



MC No. 22, s. 2019

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Amendment of the Education and Eligibility Requirements for Dental Hygienist Position

Based on the 1997 Revised Qualification Standards Manual, the Dental Hygienist (SG 10) position is classified as a second level position with approved minimum QS, as follows:

Education:	Bachelor's degree relevant to the job
Experience:	None required
Training:	None required
Eligibility:	Career Service Professional/Second Level Eligibility

However, Section 14 (b) (3) of Republic Act (R.A.) No. 9484 (*The Philippine Dental Act of 2007*), which repealed Republic Act No. 4419 (*The Philippine Dental Act of 1965*), states that in order to be admitted to the licensure examination for the dental hygienist, an applicant must at the time of filing of his/her application "*finished the two years certificate in dental hygiene conferred by a recognized and legally constituted college, or school of dentistry registered with the TESDA*".

Therefore, there is a need to reclassify the Dental Hygienist position and align the education and eligibility requirements with the provisions of R. A. No. 9484.

Pursuant to CSC Resolution No. 1900815 dated 16 July 2019, the Commission approves the classification of the Dental Hygienist (SG 10) position as a first level position, with the following amended QS:

Education:	Two years Certificate in Dental Hygiene
Experience:	None required
Training:	None required
Eligibility:	RA 1080 (Dental Hygienist)

Bawat Kawani, Lingkod Bayani

The above qualification standards shall be the bases of the Civil Service Commission in attesting appointments and in evaluating other human resource actions for the subject position.

CSC Resolution No. 1900815 shall take effect on September 30, 2019 or fifteen (15) days from its publication in The Philippine Star on September 14, 2019.


ALICIA dela ROSA – BALA
Chairperson



25 SEP 2019



QUALIFICATION STANDARDS

Re: Amendment of the Education and Eligibility Requirements for Dental Hygienist Position

Number: 1900815
Promulgated: 16 JUL 2019

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RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution provides that *“the Civil Service Commission as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity x x x. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, x x x”*;

WHEREAS, in Section 8 (a), Chapter 2, Title I (A), Book V of the E.O. No. 292, it provides that *“the first level shall include clerical, trades, crafts, and custodial service positions which involve non-professional or subprofessional work in a non-supervisory or supervisory capacity requiring less than four years of collegiate studies*;

WHEREAS, Section 12 (1), Chapter 3, Title I (A), Book V of Executive Order No. 292 (Administrative Code of 1987), provides that the Commission shall administer and enforce the constitutional and statutory provisions on the merit system for all levels and ranks in the Civil Service;

WHEREAS, Section 12 (4), Chapter 3, Title I (A), Book V of Executive Order No. 292 provides that the Commission shall formulate policies and regulations for the administration, maintenance and implementation of position classification and compensation and set standards for the establishment, allocation and reallocation of pay scales, classes and positions;

WHEREAS, Section 4, Rule IV of the Omnibus Rules Implementing Book V of Executive Order No. 292 and Other Pertinent Civil Service Laws provides that the Commission shall adopt qualification standards for service-wide positions in the first and second levels and shall review and update, whenever necessary, those already established;

WHEREAS, in the 1997 Revised Qualification Standards Manual, the Dental Hygienist (SG 10) position is classified as a second level position with approved minimum QS as follows:

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Education: Bachelor's degree relevant to the job
Experience: None required
Training: None required
Eligibility: Career Service Professional/Second Level Eligibility

WHEREAS, Republic Act No. 9484, otherwise known as "*The Philippine Dental Act of 2007*," repealed Republic Act No. 4419, known as "*The Philippine Dental Act of 1965*";

WHEREAS, Section 4 (b) of R. A. No. 9484 defines Dental Hygienist as "*a person who is a holder of a valid certificate of registration and professional identification card and has undergone a two year course in dental hygiene from a government recognized school under a college of dentistry and passing the prescribed board examination for dental hygienist, renders oral health promotion and preventive measures, performs scaling and polishing, oral examination, taking brief clinical history, taking radiograph, and giving oral health education to patients under the supervision of a licensed dentist*";

WHEREAS, in Section 14 (b) (3) of Republic Act No. 9484, it states that in order to be admitted to the licensure examination for the dental hygienists, applicant must at the time of filing of his/her application "*finished the two years certificate in dental hygiene conferred by a recognized and legally constituted college, or school of dentistry registered with the TESDA*";

WHEREAS, Section 76 of the CSC Resolution No. 1800692¹, dated July 3, 2018, provides that "*eligibilities resulting from passing the board examinations which require completion of less than a bachelor's degree shall be considered appropriate to positions for which the examinations were given, and to other first level positions not covered by board/special laws and/or those that require other special eligibilities as may be determined by the Commission or those that require licenses such as those positions listed under Category IV of CSC MC No. 11, s. 1996, as amended*";

WHEREAS, in the letter of the then OIC Roberto M. Tajonera, DMD, Professional Regulation Commission-Professional Regulatory Board of Dentistry (PRC-PRBOD) dated April 25, 2018, he gave feedback that "*the PRBOD have received inquiries from those graduates of 2 year course Dental Hygiene who are currently applying for the position of Dental Hygienist at PNP Dental and Oral Surgery Center, that they are still under qualified to the position despite passing the Licensure Examination for Dental Hygiene considering that the item of the said position must be a graduate of Bachelor's degree and career service (Professional) eligibility as per CSC Qualification Standards of 1997*";

WHEREAS, there is a need to reclassify the Dental Hygienist position and align the education and eligibility requirements with the provisions of Republic Act No. 9484;

¹ 2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised July 2018).

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WHEREFORE, the Commission **RESOLVES** to **APPROVE** the classification of Dental Hygienist (SG 10) position as a first level position with the following amended QS:


Education:	Two years Certificate in Dental Hygiene
Experience:	None required
Training:	None required
Eligibility:	RA 1080 (Dental Hygienist)

The Commission **FURTHER RESOLVES** that the approved amended QS shall be the bases of the Civil Service Commission in attesting appointments and in evaluating other human resource actions for the subject position.

This Resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.


Quezon City.


ALICIA dela ROSA - BALA
Chairperson


LEOPOLDO ROBERTO W. VALDEROSA, JR.
Commissioner


AILEEN LOURDES A. LIZADA
Commissioner

Attested By:


for: **DOLORES B. BONIFACIO**
Director IV
Commission Secretariat and Liaison Office